

**7.1.2: Measures initiated by the institute for the promotion of gender equity during the last 5 years**

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## **VISHAKHA COMMITTEE**

### **Minutes of the meeting**

First meeting of the Vishakha Committee for NAAC, constituted by Competent Authority, vide Office Order No. F. A.-17001/10/6/2016-AIIA/Vol. III, Dt. 27<sup>th</sup> October, 2021, was held on 29<sup>th</sup> December, 2021 at 3.30 Pm under the Chairpersonship of Prof. Manjusha R., Head, Deptt of Shalakya Tantra, AIIA in the HoD chamber, Shalakya Tantra, AIIA.

The following members attended the meeting offline:

1. Prof. Dr. Manjusha R. - Chairperson & HoD, Deptt of Shalakya Tantra
2. Dr. Shivani Ghildiyal - Member, Assistant Prof., Deptt of Dravyaguna

The following member joined online through zoom virtual platform, with prior information & permission of the Chairperson

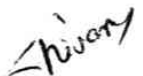
3. Dr. Meera K. Bhojani - Member, Asso Prof & Head, Deptt of Kriya Sharira


At the outset, the Chairperson welcomed all the members and presented the overview and objectives of the Vishakha Committee.


The following points were discussed and unanimously accepted by the committee

1. The Committee meeting maybe held every three months regularly or as & when required for any issues. It was proposed to convene the meeting on the first working Monday every three months.
2. The IEC material for the awareness and information of the Vishakha Committee and guidelines for the prohibition & reporting regarding the sexual harassment in the Academic premises maybe prepared and printed for display and circulation.

The meeting ended with thanks to and from the Chairperson.

  
Dr. Shivani Ghildiyal  
Member

  
Dr. Meera Bhojani  
Member

  
Prof. Dr. Manjusha R  
Chairperson



# अखिल भारतीय आयुर्वेद संस्थान

ALL INDIA INSTITUTE OF AYURVEDA (AIIA)

(आयुष मंत्रालय, भारत सरकार के अंतर्गत स्वायत्त संस्थान)

(An Autonomous Organization under the Ministry of AYUSH, Govt. of India)

## Minutes of Meeting

File No.

Date 13.07.2022

Fourth meeting of Vishaka Committee was held on 07.07.2022 under the chairmanship HOD Shalakya Tantra in the HOD chamber. Following members attended the meeting:

Agenda of the meeting:

- A complaint letter received from Ms. Nikita. Lab technician (Blood Bank)-reg.

### 4<sup>th</sup> Meeting :

Following members attending the meeting:

- |                      |             |
|----------------------|-------------|
| 1. Prof. Manjusha R. | Chairperson |
| 2. Dr. Meera Bhojani | Member      |

Invited members:

- |                           |           |
|---------------------------|-----------|
| 1. Prof. (Dr.) Anand More | HOD, RNVV |
| 2. Dr. Sandeep Tiwari     | I/ C Lab  |
| 3. Dr. Shalini Rai        | Member    |

Dr. Shivani Ghildiyal could not attend the meeting as she was on leave.

Following staff called for interrogation:

- |                 |                             |
|-----------------|-----------------------------|
| 1. Ms. Nikita   | Lab Technician (Blood Bank) |
| 2. Mr. Vivek    | Lab Technician (Blood Bank) |
| 3. Ms. Reetu    | Supervisor Blood Bank       |
| 4. Ms. Roshani  | Lab Technician (CPL)        |
| 5. Ms. Mohini   | Lab Assistant (CPL)         |
| 6. Mr. Praphull | Lab Technician (Blood Bank) |
| 7. Mr. Shail    | Lab Assistant (CPL)         |

### 5<sup>th</sup> Meeting held on 12.07.2022

Following members attending the meeting:

- |                          |                           |
|--------------------------|---------------------------|
| 1. Prof. Manjusha R.     | Chairperson HOD, Shalakya |
| 2. Dr. Meera Bhojani     | Member                    |
| 3. Dr. Shivani Ghildiyal | Member                    |

Invited members:

- |                           |           |
|---------------------------|-----------|
| 1. Prof. (Dr.) Anand More | HOD, RNVV |
| 2. Dr. Sandeep Tiwari     | I/ C Lab  |
| 3. Dr. Shalini Rai        | Member    |

Following staff were called for interrogation for second time:

- |               |                             |
|---------------|-----------------------------|
| 1. Ms. Nikita | Lab Technician (Blood Bank) |
| 2. Mr. Vivek  | Lab Technician (Blood Bank) |

### 4<sup>th</sup> & 5<sup>th</sup> meeting:-

All the members including invited members discussed and interrogated Ms. Nikita first, who had sent the complaint. In her application she has put allegation that they were friend i.e (Ms. Nikita & Mr. Vivek) she wanted to break the friendship, he is threatening her and she is not feeling safe even in the institute. She confirmed the complaint in her statement also during interrogation!

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ALL INDIA INSTITUTE OF AYURVEDA (AIIA)

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As per Mr. Vivek's statement: they were only friends and when she doesn't want continue the friendship, he said ok and he did not agree that he has threatened her.

Then in between the talk he told the members that the members can verify with Ms. Mohini, Ms. Rashmi & Mr. Sahi ( other lab staff) hence they were also called and interrogated regarding the same.

During the talk it became clear that both were involved and all the lab staff know regarding this but both of them did not accept in first meeting (07.07.2022). Ms. Nikita accepted regarding the relationship in 5<sup>th</sup> meeting, but Mr. Vivek not accept then also!

The committee members unanimously recommend that both the employees may be given strong warning that such type of behaviour should not be repeated again in future otherwise disciplinary action shall be taken as per norms of AIIA and BECIL.

The meeting ended with thanks to the chair.

Prof. Manjusha R.  
Chairperson

Dr. Meera Bhojani  
Member

Dr. Shivani Ghildiyal  
Member

Copy To

M.S. - Per Necessity action.

PPS to Director

MC Lab

concerned file.

गीतमपुरी, सरिता विहार, मथुरा रोड, नई दिल्ली -110076

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To

The

H.O.D ROJ NIDAN AND VIKRITI VIGYAN DEPARTMENT  
All INDIA INSTITUTE OF AYURVEDA  
SARITA VIHAR DELHI- 110076  
05/07/2022

SUBJECT- Mentally Harassed by Co-worker

Respected Sir,

I Nikita working as Lab technician in your Institute. I have been suffering & mentally harassed by Co-worker [Virek - Blood Bank] from past two weeks.

He is unofficially call me at any time and comment personally. He is threatening me & my family also. and He is saying that can use weapon like gun to shoot me. coming days any misfattering cause on me & only man behind this is virek. So before something happen or in favour of my life. kindly do some needful. I shall be highly obliged.

Thanking You

Yours faithfully

NIKITA

LAB TECHNICIAN

Atit Arish

05/07/2022

File  
5/7/22  
forwarded to  
Vishakha cell  
(Dr. Manjusha R.)

Dr. Shalini Rai

S. S. Tiwa

(Dr. Sandeep Tiwa)

M. K. Bhopui  
(Dr. Meera K. Bhopui)

## **MINUTES OF MEETING VISHAKA COMMITTEE**

A meeting of Vishaka committee under the chairmanship of Prof. Manjusha Rajagopala was held on 03.10.2022 at 4:00 P.M. to discuss the following agenda points:

### **Agenda 01**

- Finalization of Vishaka Committee guidelines.

Following members were present in the meeting:

- |                              |               |
|------------------------------|---------------|
| 1. Prof. Manjusha Rajagopala | - Chairperson |
| 2. Dr. Meera Bhojani         | - Member      |
| 3. Dr. Shivani Ghildiyal     | - Member      |

### **Deliberation of the Agenda:**

1. The Prepared and amended draft of Vishaka Committee is discussed and finalized.
2. It was decided to circulate it among all female staff of AIIA through circular.
3. The Guidelines document will be printed and kept for future references.

The meeting ended with vote of thanks to Chair.

  
Prof. Manjusha Rajagopala

  
Dr. Meera Bhojani

  
Dr. Shivani Ghildiyal

## **MINUTES OF MEETING VISHAKA COMMITTEE**

A meeting of Vishaka committee under the chairmanship of Prof. Manjusha Rajagopala was held on 16.01.2023 at 4:00 P.M. to discuss the following agenda points:

### **Agenda 01:**

- To plan sensitization lecture IEC material preparation.

Following members were present in the meeting:

- |                              |               |
|------------------------------|---------------|
| 4. Prof. Manjusha Rajagopala | - Chairperson |
| 5. Dr. Meera Bhojani         | - Member      |
| 6. Dr. Shivani Ghildiyal     | - Member      |

### **Deliberation of the Agenda:**

1. It was decided to plan a sensitization lecture during February 2023.
2. It was further decided that the lecture will be planned separately for student faculties Nursing staff and other female staff of AIIA.
3. IEC material will also be prepared on specific areas to be educate the female staff/student/ Scholars.
4. It was also decided to reframe the Vishaka Committee as per the standard guidelines.

The meeting ended with vote of thanks to Chair.

  
Prof. Manjusha Rajagopala

  
Dr. Meera Bhojani

  
Dr. Shivani Ghildiyal





## COUNSELLING FACALITIES: MENTOR MENTEE POLICY AIIA

All India Institute of Ayurveda, New Delhi is the apex Institute for Ayurveda teaching, research and health care. Academics is an important aspect, the institute strives for the excellence of the scholars in the Academics and is highly committed to the welfare of its students & scholars. The fact that the scholars enter their respective specialties at a critical and formative stage of Research and Development, forms the basis of a sound and dedicated Mentoring Process as practiced in the institute. The institute has comprehensive, discipline-based, Mentorship SOP in place for Mentoring of the scholars of all the Departments, which is diligently ensured by all the stakeholders.

The scholars at All India Institute of Ayurveda, New Delhi, are from within as well as outside Delhi or abroad and at times may face academic and adjustment challenges. To cope with such problems and to enable them to excel in academics and profession as per their potential, a Mentor Mentee Programme of the Institute has been developed.

### Objectives:

- To ensure that students perform academically and professionally up to their potential through mutual support and a congenial learning environment.
- The chairman of the Mentor Mentee Committee may develop mentor mentee programme according to the number of students/scholars, faculty members and needs of the discipline as well as of the programme.

### Standard Operating Procedures for the Mentor- Mentee programme:

- AIIA follows a Mentor: Mentee system with an adequate ratio of 10 : 1 , (maximum number) for a single batch scholar, to achieve a better interaction and co-operation among students/scholars and faculty and encourage holistic teaching and learning. This Mentor: Mentee system ensures that the comprehensive requirements of students including learning, social, and professionalism at personal levels are adequately addressed.
- A committee of Mentor- Mentee programme monitors for its successful implementation
- The chairman of the mentor mentee committee will look after assignment of the mentee to the mentor
- A mentor list is announced by the Committee. Further, a circular is issued pertaining to the details of mentor and their allotted mentee. The mentors and their allotted mentees establish a close rapport through personal counselling and regular meetings. The half yearly records for such meetings and sessions are maintained at the Institutional levels. Records of Mentor/academic session files are maintained by Mentor for each of their allotted mentee.



- The ratio of the mentee: mentor is maintained as per the ratio of total students/scholars of that academic year: faculty of respective Department.
- Among various roles and responsibilities, mentors encourage advanced learners to take up short term research projects and publish their research work. Teaching staff plays an important role in mentoring the above students. Mentors play an essential role in identifying academic, social, and personal needs by slow learners.
- Besides playing the role of Mentor in academic progress, mentors look after other issues of mentee pertaining to the social, personal, language barriers, ragging and emotional well-being, if any, at an individual level.
- The Mentor: Mentee system is a boon to scholars of different regions of the country who come from diverse backgrounds and cultures. This Mentorship programme provides them academic and psychological support and addresses their personal as well as professional issues and guides them through various phases of academic and personal development during their tenure at AIIA. It also helps them to have a smooth integration into a new culture and environment.

### **The mentor- mentee program**

- (a) Students/Scholars shall be assigned to Mentors (Teaching faculty) right from the first year of the programme.
- (b) A mentor shall have a reasonable number of students as Mentees.
- (c) The mentees preferably (may not be possible in some cases) be attached to the same mentor for the entire duration of the programme of study.
- (d) The mentor shall meet the mentees regularly and record the outcome of the meeting in the hard copy or in the software, if available. The details about each mentee will be recorded and periodically updated in the system.
- (e) The mentor shall identify the students performing exceptionally well in curricular or co-curricular activities and report to the head of the institute/department for providing further motivation to advanced/gifted learners.
- (f) The mentor shall also identify the students whose performance/attendance is below par. The mentor shall interact with the student and try to find out the cause of the problem or an indifferent behavior. If required the mentor will involve the parents, head of the department or the Director for reforming the student.
- (g) The mentor shall be a member in the disciplinary committee, if a student (mentee) violates the code of conduct.
- (h) Regular counselling sessions are arranged for Mentee and Mentors to achieve the comprehensive success of Mentoring activities. The half yearly reporting of the same is done to the chairman of the Mentor Mentee Committee. Besides the regular meeting between Mentors and Mentee, the chairman of the Mentor Mentee committee conducts meetings with Mentors and Mentee, if needed, to ensure the smooth functioning and desired outcome from the mentorship activities.

- (i) A hard copy Mentorship Reporting format is maintained by each Mentor that has details on the Name of Mentor, Name of Mentee, Roll Number, Photographs, and contact details including information on parents and guardians.
- (j) In the Reporting format, along with Mentor and Mentees details, structured format on the Meeting/counselling details such as date, time, signatures, remarks by Mentors, are practiced to monitor and facilitate the mentorship activities.
- (k) At the end of the Academic Year/duration of a program, a Mentorship Reporting format is submitted to the Dean/Academic Coordinators for a record purpose and maintained. The reporting is half yearly while the meeting of the Mentor-Mentee maybe conducted as and when required or at least once a week.

#### **Areas of Review:**

- a) Attendance: The mentor shall observe and monitor the attendance of the mentee. He/she shall advise and take necessary follow up actions with regard to students who do not meet the attendance norms of the University.
- b) Academic Matters: The mentor shall also keep a track of the academic performance of mentees including continuous assessment, term end examination and help the mentee through counselling or by arranging remedial teaching. If necessary.
- c) Behavioral and discipline matters
- d) Health and physical well being
- e) Achievements, talents and co-curricular activities.

#### **Duties/ Responsibilities of Mentor**

- a) Introduce and discuss the concept of mentor-mentee system with the assigned mentees
- b) Call a meeting of all mentees as and when required or atleast once a week and record their necessary details in the designated form, note any specific requirement of a student and discuss with them the complete schedule of future meetings.
- c) Keep a track of the attendance, academic performance and behavioral aspects of the student by interacting with the exam department and the hostel authorities etc.
- d) Support students academically and emotionally
- e) Contact parents to inform the progress of their ward, whenever required
- f) Maintain a record of the progress made by the identified underperforming students and take remedial actions wherever required
- g) To guide students and also to arrange for remedial teaching, if required

#### **Duties/ Responsibilities of Mentee**

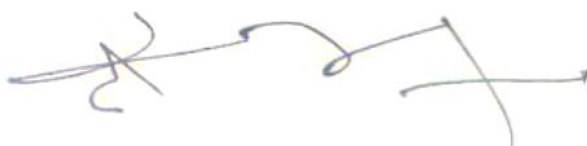
- a) To attend meetings regularly
- b) To fill personal information in the form at the time of joining the mentor mentee system
- c) To provide details of attendance, continuous assessment, term end examination, co-curricular, extra-curricular activities to the mentor whenever asked for
- d) Repose confidence in the mentor and seek his/her advice whenever required



**Personal Information of Mentee:**

Photograph of  
the Mentee

1. Name: \_\_\_\_\_
2. Father's Name: \_\_\_\_\_
3. Aadhar Number: \_\_\_\_\_
4. Student ID Number: \_\_\_\_\_
5. Marital Status: \_\_\_\_\_
6. Name of Program: \_\_\_\_\_
7. Program Year: \_\_\_\_\_ Department \_\_\_\_\_
8. Mobile No. of Scholar: \_\_\_\_\_
9. Mobile No. of Parent: \_\_\_\_\_
10. Email ID of Scholar: \_\_\_\_\_
11. Email ID of Parents: \_\_\_\_\_
12. Permanent Address: \_\_\_\_\_  
\_\_\_\_\_
13. Address for Correspondence: \_\_\_\_\_
14. Current Address: \_\_\_\_\_  
\_\_\_\_\_
15. Blood Group \_\_\_\_\_



## Mentor-Mentee Session Record

Name of Mentee : .....

Name of Mentor : .....

Session Record:

Sr. No.	Date & Time	Signature of Mentee	Signature of Mentor	Remarks by Mentor





## Mentor-Mentee Assessment Record

Name of Mentee : .....

Name of Mentor : .....

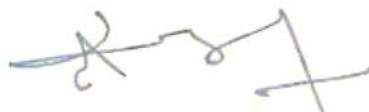
Date of meeting of Mentor-Mentee : ..... Session: .....

Assessment by mentor of mentee : .....

Sr. No.	Components	Suggestions/ Remarks by Mentor:
1.	Academic Issues	
2.	Research related issues	
3.	Hospital Duties	
4.	Co-curricular Activities	
5.	Extra curricular activities	
6.	Personal health Issues	
7.	Any other issues	

Signature of Mentor

Signature of Mentee





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## MENTOR – MENTEE LIST

Ph.D Batch 2021

## List of the Mentor-Mentee (Ph.D Batch 2021)

DEPT. OF DRAVYAGUNA		
S. No.	Mentee	Mentor
1	Dr. Shalini Varshney	Dr. Meena Shamrao Deogade
2	Dr. Vishal Kumar	Dr. Shivani Ghildiyal
3	Dr. Shifa Shetty	Prof. (Dr.) Tanuja Manoj Nesari
4	Dr. Geetika Pahuja	
DEPT. OF KAUMARABHRITYA		
S. No.	Mentee	Mentor
1	Dr. Sonam	Dr. Mahapatra Arunkumar
2	Dr. Masooda	Dr. Rajagopala S
3	Dr. Neha Yadav	
DEPT. OF KAYACHIKITSA		
S. No.	Mentee	Mentor
1	Dr. Alka Kapoor	Dr. Rama Kant Yadava
2	Dr. Abhay Kumar Prajapati	Dr. V.G.Huddar
3	Dr. Kartar Singh Bansal	Dr. Raja Ram Mahto
4	Dr. Shabnam Bano	Prof. (Dr.) Jonah Sandrepogu
5	Dr. Punam Namdeo Khobarkar	Dr Divya Kajaria
DEPT. OF KRIYA SHARIRA		
S. No.	Mentee	Mentor
1	Dr. Shekhar G Uike	Dr Meera K Bhojani
2	Dr. Ankur Kumar Tanwar	
3	Dr. Rahul Anand	
4	Dr. Arun Lal K	
DEPT. OF RASASHASTRA		
S. No.	Mentee	Mentor
1	Dr. Niladri Bhattacharjya	Prof. Vd. P K Prajapati


2	Dr. Manish Kumar Saini	Dr. Galib
3	Dr. Shreshtha Kaushik	Dr. Pramod Yadav
DEPT. OF PANCHAKARMA		
1.	Dr. Latika	Prof. (Dr.) Anandaraman P.V
2.	Dr. Manoj Kumar Shamkuwar	
3.	Dr. Yoshitha C N	Dr. Prasanth D.
DEPT. OF ROGA NIDANA		
S. No.	Mentee	Mentor
1	Dr. Neelam Gupta	Prof. (Dr.) Anand More
2	Dr. Pratik Sharma	
3	Dr. Siddharth Kumar	Dr. Shalini Rai
4	Dr. Manjusha P,	
DEPT. OF SAMHITA & SIDDHANTA		
S. No.	Mentee	Mentor
1	Dr. Anjali Goyal	Prof. Mahesh Vyas
2	Dr. Jitendra Kaur	
3	Dr. Nikita Sharma	
4	Dr. Sudipa Saha	
5	Dr. Vikash Kumar	
DEPT. OF SHALAKYA TANTRA		
S. No.	Mentee	Mentor
1	Dr. Pankaj Kundal	Prof.(Dr.) Manjusha Rajagopala
2	Dr. Dhanisha B K	
3	Dr. Kapil Mehar	
4	Dr. Jinoop P	Dr. Narayan Bavalatti
DEPT. OF SHALYA TANTRA		
S. No.	Mentee	Mentor



1	Dr. Deepak A.S.	Dr. Vyasadeva Mahanta
2	Dr. Monika Kumari	
3	Dr. Kalanidhi Hota	
DEPT. OF SWASTHAVRITTA		
S. No.	Mentee	Mentor
1	Mr. Ashish Kumar Mishra	Prof. Medha Kulkarni
2	Dr. Jayakrishnan	
3	Dr. Divya Gupta	Dr. Shivakumar Harti
4	Dr. Shilpa Walkikar	
DEPT. OF STRIROGA & PRASUTI TANTRA		
1	Dr. TejaswaniniBuchade	Dr. MeenakshiPandey
2	Dr. Anita	Prof. SujataKadam
3.	Dr. Prajitha PK	Dr. KaminiDhiman

Apropos to the admission of the PhD scholars Batch 2021, the above list is for the Mentor-Mentee constituted for each Department. The mentors will look after academic performance and behavioral aspects of the student, Support students academically and emotionally, Behavioral and discipline matters, Health and physical well being, Achievements, talents and co-curricular activities of the Mentees.

The meeting and counselling of the Mentors with their respective Mentees is to be carried out as and when required or atleast once a week and the half yearly report is to be submitted to the specifically constituted Mentor-Mentee Committee by Competent Authority. This issues with the approval of the Competent Authority.

  
**Prof. Mahesh Vyas,**  
 Dean (Ph.D) & Chairman,  
 Mentor-Mentee Committee  
 AIIA

**List of the Mentor-Mentee (MD/MS Batch 2020-23)**

Mentor-Mentee (MD/MS) Batch 2020-23		
S. No.	Mentee	Mentors
	Ayurveda Samhita Evam Siddhant	
1	Dr. Bhagyashri Arun Chakole	Prof. Dr. Mahesh Vyas
2	Dr. Priyanshu Chauhan	
3	Dr. Pooja Vashist	Dr. Kamal Kumar
4	Dr. Lilishree Meher	
5	Dr. Laxmi Rathore	Dr. Nidhi Sharma
6	Dr. Dhananjay Kumar	
	Dravyaguna Vigyana	
7	Dr. Shavnam Chaudhary	Prof. Dr.Tanuja Manoj Nesari
8	Dr. Balveer Kaur	
9	Dr. Himanshu Gautam	Dr. Meena Deogade
10	Dr. Salman Hashmi	
11	Dr. Smrutirekha Nayak	Dr. Shivani Ghildiyal
12	Dr. Manisha Chaurasia	
13	Dr. Swati Yadav	Vd. Bhargav Vijay Bhide
	Kaumarabhritya - Bala Roga	
14	Dr. Harsha Ranjan	Dr. Rajagopala S.
15	Dr. Shweta Bhandari	
16	Dr. Kanika Bhatia	
17	Dr. Vandana Sharma	Dr. Mahapatra Arun Kumar
18	Dr. Iqra Khan	
19	Dr. Vijay Kumar Vaid	
	Kayachikitsa	
20	Dr. Akshay Kumar	Prof. (Dr.) Jonah. S
21	Dr. Hemant Yadav	
22	Dr. Kirti Singhal	Dr. V.G. Huddar
23	Dr. Rahul N	
24	Dr. Anju S Raj	Dr. Rama Kant Yadava
25	Dr. Srishti Kalra	
26	Dr. Jitendar Meena	Dr. Raja Ram Mahto
27	Dr. Gupteswar Mishra	
28	Dr. Dimple Meena	Dr. Divya Kajaria





Kriya Sharira		
29	Dr. Vandana Yadav	Dr. Meera Bhojani
30	Dr. Dipti Kabadwal	
31	Dr. Durga Rani	
32	Dr. Raksha Sharma	Dr. Shekhar Uike
33	Dr. Deepankar Rahul	
34	Dr. Rahul Jain	
Panchakarma		
35	Dr. Abhijeet Dahiya	Dr. Anandaraman P V
36	Dr. Priyanka Sharma	
37	Dr. Tarannum Jahan	Dr. Santosh Kumar Bhatted
38	Dr. Harshali Arun Shende	
39	Dr. Hemendra Kumar Singh	Dr. Prasanth Dharmarajan
40	Dr. Karishma Sharma	
Prasuti Tantra Evam Stri Roga		
41	Dr. Alfia Saleem	Prof. Sujata Kadam
42	Dr. Jyoti	
43	Dr. Kumkum Singh	Dr. Kamini Dhiman
44	Dr. Poonam	
45	Dr. Sandhya Rani Padhi	Dr.Meenakshi Pandey
46	Dr. Athira K	
47	Dr. Liya C K	Dr. Tejaswini Buchade
Rasa Shastra Evam Bhaishajya Kalpana		
48	Dr. Sonam Rangnath Dubey	Prof. P.K Prajapati
49	Dr. Shreya Dhanaji Bhosale	
50	Dr. Mohd Suhail	Dr. Galib
51	Dr. Balwant Kumar	
52	Dr. Priyanka	Dr. Pramod R Yadav
53	Dr. Mohd Ashfak	
Roga Nidana Evam Vikriti Vigyana		
54	Dr. Pushapendra Shehria	Prof. Anand More
55	Dr. Pratima Raghunath Gaikwad	
56	Dr. Shamiya Parveen	
57	Dr. Mohd Amir Maqsood	Dr. Shalini Rai
58	Dr. Swati Bhandari	
59	Dr. Kavita Singariya	
Shalakya Tantra		
60	Dr. Priyanka	Prof. Dr. Manjusha Rajagopal
61	Dr. Vandna	
62	Dr. Himani Sharma	Dr. Narayan Bavalatti

63	Dr. Nitish Kumar	Dr. Pankaj Kundal
64	Dr. Rahul Bisht	
65	Dr. Anupam	
66	Dr. Prabi K P	Dr. Ankur Tripathi
Shalya Tantra		
67	Dr. Bhanuja Singh	Dr.V.D. Mahanta
68	Dr. Neha Kashyap	
69	Dr. Satendra Singh	
70	Dr. Ravinder	Dr. Sarita Sarki,
71	Dr. Deepak Khundia	
72	Dr. Favesh Mathnia	
Swasthavritta		
73	Dr. Sonia	Prof. Medha Kulkarni
74	Dr. Anjana Roy	
75	Dr. Tanu Dhama	Dr. Shivakumar Harti
76	Dr. Pratibha	
77	Dr. Geeta	Dr. Garima Srivastava
78	Dr. Madugula Sruthi	

Apropos to the admission of the new MD/MS scholars Batch 2020-23, the above list is for the Mentor-Mentee constituted for each Department. The mentors will look after academic performance and behavioral aspects of the student, Support students academically and emotionally, Behavioral and discipline matters, Health and physical well being, Achievements, talents and co-curricular activities of the Mentees.

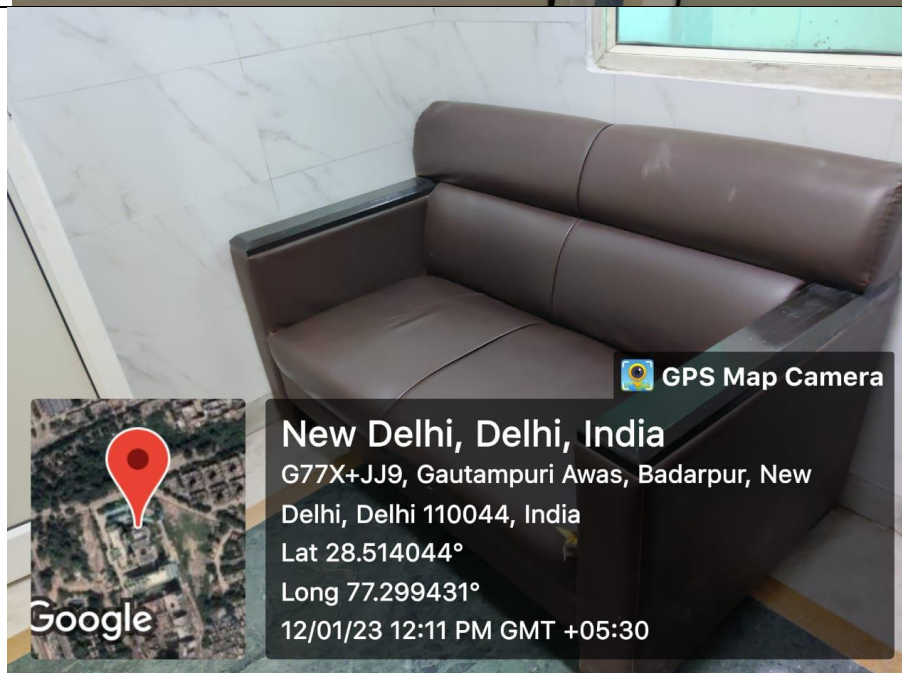
The meeting and counselling of the Mentors with their respective Mentees is to be carried out as and when required or atleast once a week and the half yearly report is to be submitted to the specifically constituted Mentor-Mentee Committee by Competent Authority. This issues with the approval of the Competent Authority.

  
**Prof. Mahesh Vyas,**  
 Dean (Ph.D) & Chairman,  
 Mentor-Mentee Committee  
 AIIA



### 7.1.2: Measures initiated by the institute for the promotion of gender equity during the last 5 years

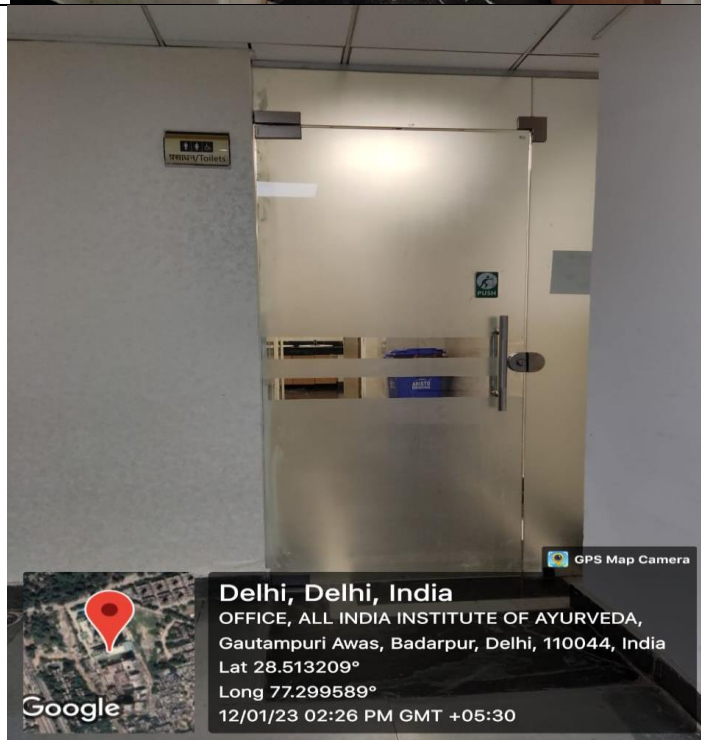
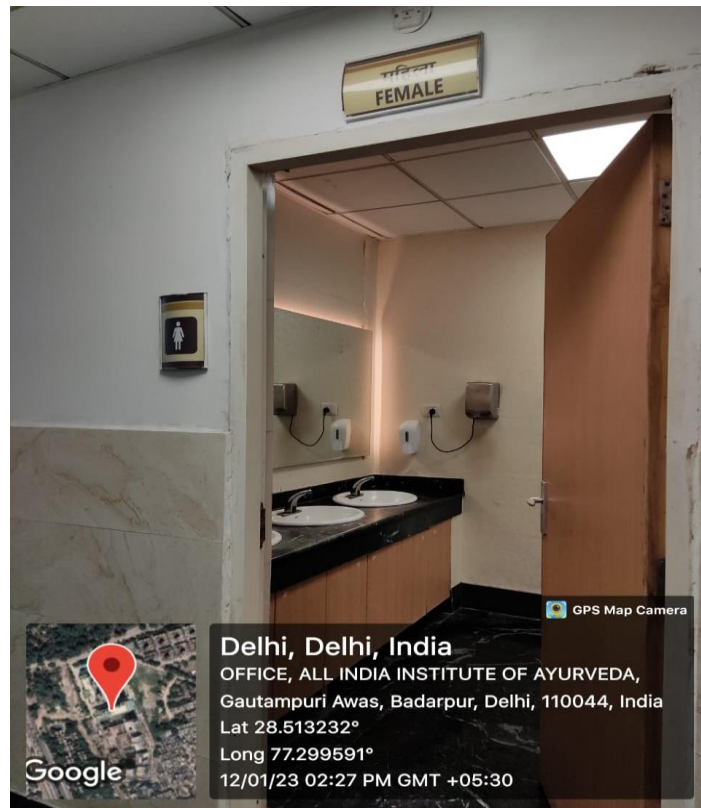
#### Special facilities for women



**Breast feeding Room**



**Separate Medicine Distribution Facility for Women**



## Washroom Facilities for Women